Reserve Officer Career Management and FY06 APPLY Board Summary

Outline

- **Officer Career Progression**
  - **How to establish a Pattern for Success – “over time”**
- **OSR/PSR Review**
  - **Highlight the “assignment pattern” and “performance”**
- **Apply Board Process / Overview**
  - **Screening vs. Assignment**
  - **Competitive indicators**
- **Summary**
- **Back-up and Amplifying Material**
  - **Apply Statistics (FY 05 through FY 06)**

Officer Career Progression
Key Points

- **Reserve Component exists to support the Fleet**
  - **Focus on Mission Accomplishment**
- **Key priority is integration with the "Supported Command"**
  - **CO's - keep visibility in "front office"**
    - **Know the priorities and key initiatives of AC commander**
  - **Unit members - support active component departments and divisions**
    - **Support recall opportunities as required**
- **Stay operationally current in your specialty**
  - **Participate in exercises**
  - **Be familiar with the FLEET RESPONSE/READINESS PLAN**

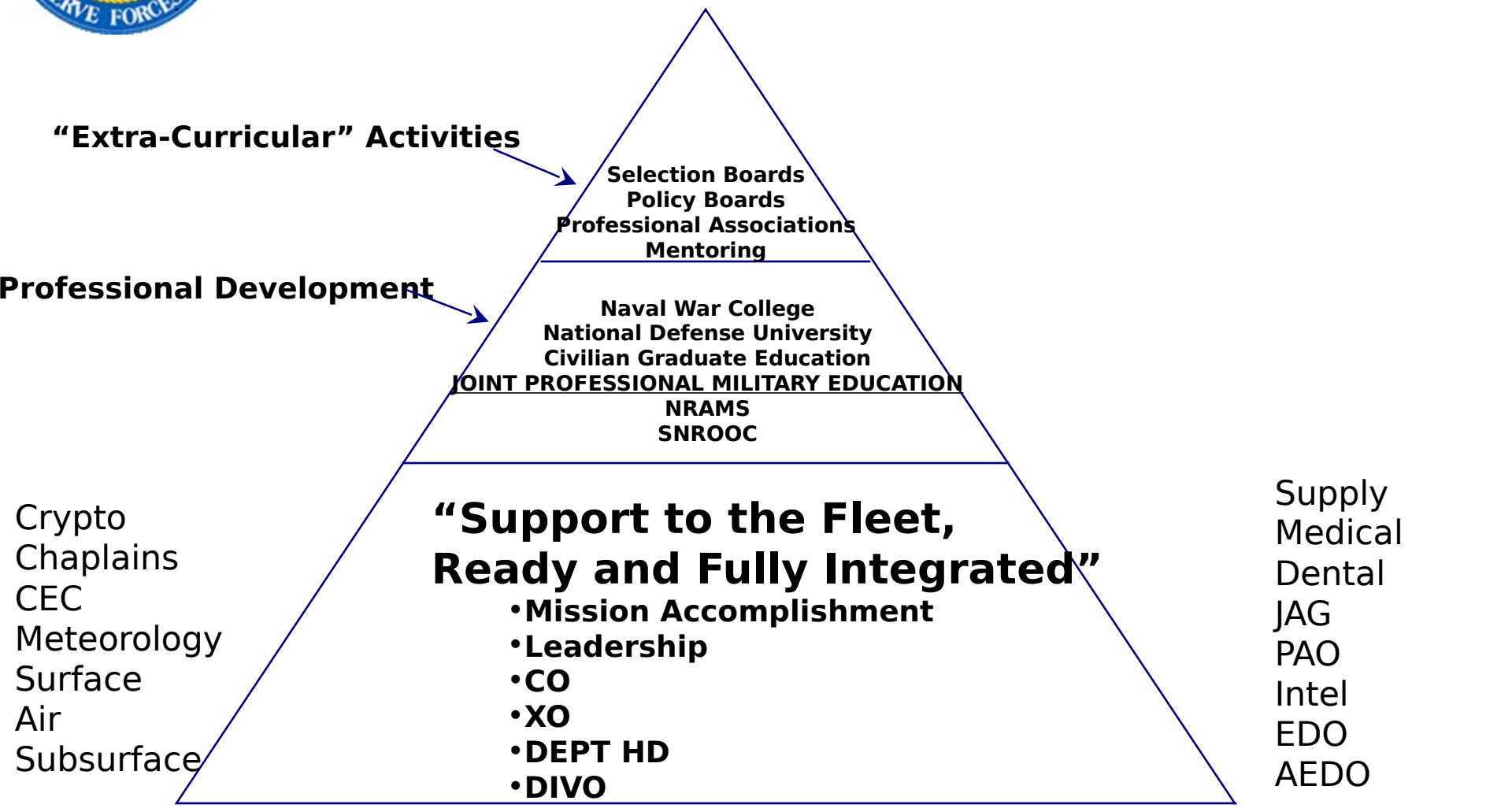
Deliver absolute best performance on duty at your Supported Command !!

Officer Career Progression Keys to Success

- **“Play your own course”**
- **“Bloom where you are planted – and transplant yourself periodically”**
- **“Your career is a marathon; not a sprint”**
- **Strive to perform 3 types of AT during your career, as time and funding permit**
  - **Supported Command (Exercise participation)**
  - **“One for yourself” (Professional education)**
  - **“One for the Navy” (Selection/Policy Board)**
- **Take care of your people**
  - **Train to accomplish unit mission**
  - **Reward performance**
  - **Mentor junior officers and enlisted personnel**
  - **Network w/your peers and mentors**

Establish a Pattern for Success – “over time”

Officer Career Progression
3 INTEGRATED TIERS OF ACCOMPLISHMENT



- **Build a strong professional foundation in your community**
- **Seek a variety of jobs and experience to equip you for success in you**

Officer Career Progression

Notional USNR Officer (URL) Career Path

Each community Career Path is unique

"Support to the Fleet"

PROFESSIONAL DEVELOPMENT

EXTRA ACTIVITIES

CAPT	24	Capt Command/XO/Major Staff/Joint Unit
	22	2nd CDR Command/XO/Branch Head/Joint Unit (J3/N3)
CDR	20	
	18	CDR Command
	16	CO/XO/Dept Hd (e.g. Fleet/Joint/Cargo Handling/Fleet Hospital/"Green Machine"/USMC)
LCDR	14	CO/XO/Department Hd Tour/Joint Unit
	12	CO/XO/Department Head Tour
	10	Department Head
LT	8	Department Head/DIVO
	6	Notional 1st Reserve Assignment
LTJG	4	Active Duty - Ship/Shore/Squadron Assignment/ 2nd DIVO Tour - Direct Commission
ENS	2	Active Duty- Specialty School/Flight Training/1st DIVO Tour - Direct Commission
	0	

Aspire to the hard jobs in "tough" units; and do your ver
Seek Joint experience throughout your career

Officer Career Progression Checklist

Billets	O-3	O-4	O-5	O-6
Training Officer				
Operations Officer or Community equivalent				
XO				
OIC/CO				
Major Staff				
Joint Staff				
Current Designator Initiatives (Have I earned my community designator? Have I earned key NOBCs, community Specialty or graduate education?)				
Exercise Participation				
Recall / Mobilization Opportunity				

- **Strive for these demanding jobs/assignments**
- **Requirements for these jobs are well understood across all communities**
- **Remember, all unit jobs are important**
- **Perform your very best in your current assignment**

Officer Career Progression
WHEN WILL YOU ATTEND?

Training/Schools	O-3	O-4	O-5	O-6
NR Indoctrination				
PCO Course				
Executive Leadership Development Program				
Officer Leadership Continuum (OLC)				
NR Advanced Management Seminar (NRAMS)				
Reserve Components/National Security Course (RC/NSC)				
Joint Planning Orientation Course (JPOC)				
Joint Professional Military Education (JPME) Phase I or Phase II (resident)				
Reserve Officer Joint Military Operations (RO/JMOPS)				
Reserve Officer National Security Decision Making (RO/NSDM)				
Reserve Officer Strategy and Policy (RO/SP)				
Senior Naval Reserve Officer Orientation Course (SNROOC)				

- **These are beneficial training opportunities outside of specialty related schools**
- **Obtain your Supported Command qualification training first!**

Officer Career Progression

PERFORM "EXTRA CURRICULAR" ACTIVITIES

General Topics	O-3	O-4	O-5	O-6
Selection Board Recorder				
Selection Board Member				
Local Policy Board Member				
National Policy Board Member				
Service Record Review Annually (Keep your record up to date)				
Correspondence Courses				
NOBC Submissions				
OSR/PSR Review w/ Senior Officer				
Mentoring/Recruiting/Retention Initiatives				
Innovative Projects				
Professional Association Memberships				
Community Involvement				

- **Perform as many of these as you can during your career**
- **Selection Boards provide valuable insight into career progression**
- **Can you balance family, work, and high "optempo" requirements?**

OSR/PSR Review

- **Your key to success: “Sustained superior performance in positions of ever increasing responsibility”**
- **Two types of boards:**
  - **Statutory Boards – e.g. Promotion**
  - **Administrative Boards – e.g. Apply Board**
- **OSR/PSR documents your assignments and paints a picture of your performance**
- **Board members use the OSR/PSR to get an overview of performance; Briefers fill in the details to assist other board members with determining the “confidence factor” for promotion or assignment**

- Frequent review and update of your OSR/ PSR is a critical *personal* responsibility !!!
- Ask your Mentors to periodically review your record

OSR/PSR Review (con't)

- **CO's of all ranks & designators (URL/RL/Staff):**
  - **<u>WRITE CLEAR & CONCISE FITREPs</u> with metrics on officers performance and accomplishments**
  - **Make statements about potential for future**
  - **If you have a 1 of 1 officer – <u>RANK EP</u> unless you really want to negatively impact his/her career!!!**
    - **Board members wonder what you are trying to say about the officer!!**
    - **Write FITREPS so that a Briefer can clearly & quickly grasp officers performance, accomplishments & potential**

- **Members: Put some time and effort into thoughtful memos that provide detailed input justifying the grades you want for your performance. Take a shot at drafting the Blk. 41 comments you deserve and would like to see in your FITREP.**

OSR/PSR Cover Sheet

NAME: JONES, JOHN P

OFFICER SUMMARY RECORD
DATE PROC: SEQ.NUM:

SSN	FILE NO	DESIGNATOR	DATE OF BIRTH	AGE	PROF.SERV.DATE	FOR BOARD USE	
123-45-6789		1115	640520	31			
FROM HISTORY: DATE OF RANK	CAPT.	CDR	LCDR 960501	LT 900601	LTJG 880601	ENS 860510	WARRANT

PRESENT DUTY STATION
CINCLANTFLT 206

PRESENT BILLET
ASST TRNG OFFICER

EDUCATION

COLLEGE	DATE/LEVEL	MAJOR	LANG PROF	SUB-SP
U MARYLAND	93 MASTER	FRGN AFF		
		OFF DUTY @ BUPERS		
USNA	86 BACH/IPR	ECONOMICS		

SERVICE SCHOOLS ATTENDED
COURSE:
DATE/WKS:
COURSE:
DATE/WKS:
COURSE:
DATE/WKS:

ACTIVE DUTY BASE DATE	PREVIOUS MIL SERVICE:	YEAR	MONTHS	HIGHEST RATE/GRD

PERSONAL DECORATIONS
NAV COM 04
NAV ACHV 01
MIDTOUR ON CG23

SPECIAL QUALIFICATIONS
1. OOD ENT
2. ROOW GAS TURBINE
3. TAO
4. DURING OPS DH TOU
5.
6. ON DD992

7.
8.
9.
10
11
12

REMARKS
CG23 PACK+
BUPERS PACK
DD992 PACK++
STRONG TOUR OVERALL.
RECOMMEND SELECT!

LETTER TO THE BOARD

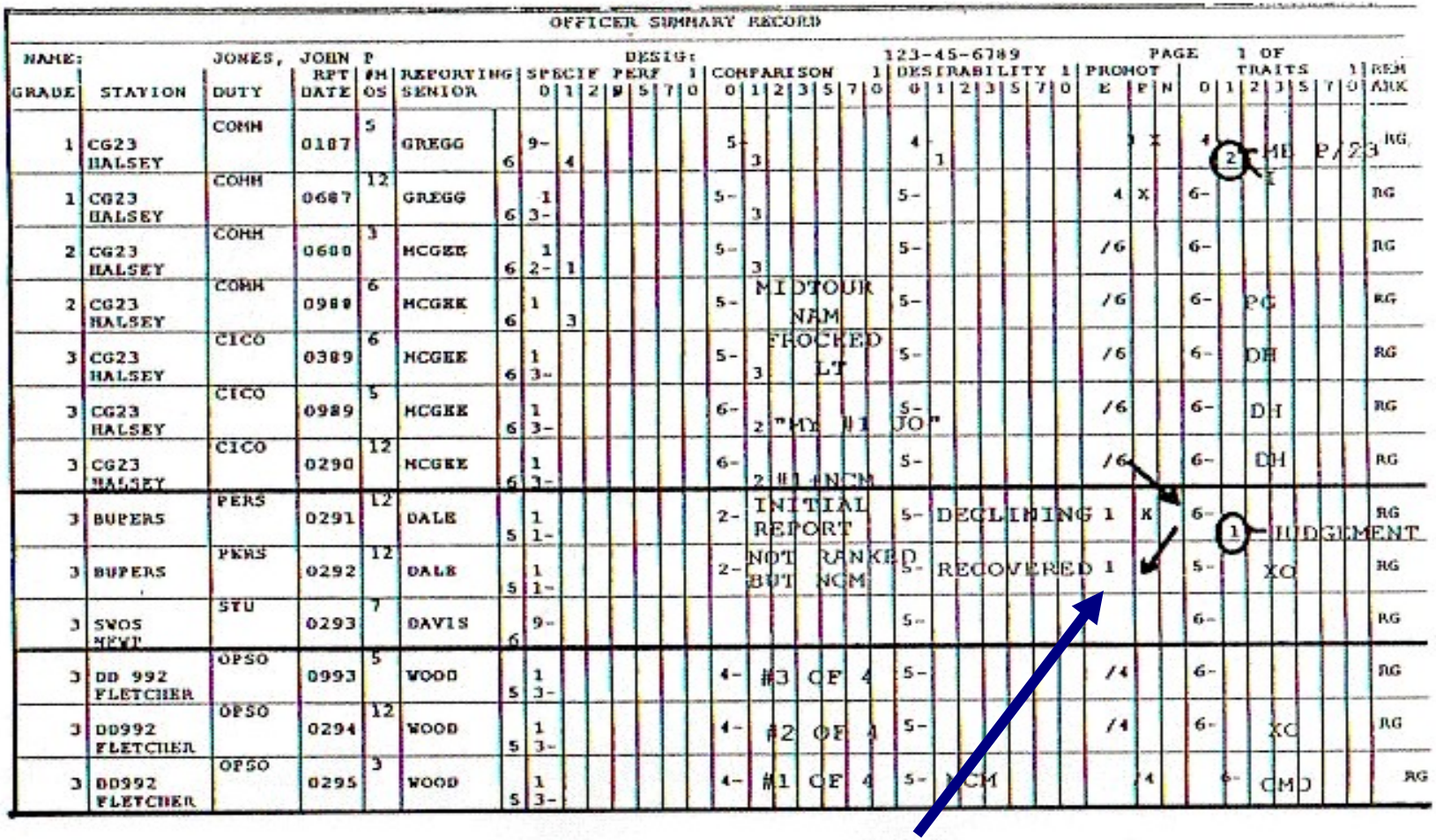
23
B+++

Assigned briefer and grade

Briefer's summary of your record

Officer Summary Record

OSR provides promotion information prior to 1 Jan 1996



OFFICER SUMMARY RECORD

NAME: JONES, JOHN P — DESIG: — 123-45-6789 — PAGE 1 OF

GRADE	STATION	DUTY	RPT DATE	#M OS	REPORTING SENIOR	SPECIF PERF 1	COMPARISON 1	DESIRABILITY 1	PROMOT	TRAITS 1	REM ADJK
1	CG23 HALSEY	COMM	0187	5	GREGG	9- 4	5- 3	4- 1	X	4- (2) ME P/23	RG
1	CG23 HALSEY	COMM	0687	12	GREGG	1 3-	5- 3	5-	4 X	6- X	RG
2	CG23 HALSEY	COMM	0688	3	MCGEE	1 2- 1	5- 3	5-	/6	6-	RG
2	CG23 HALSEY	COMM	0988	6	MCGEE	1 3	5- MIDTOUR NAM	5-	/6	6- PG	RG
3	CG23 HALSEY	CICO	0389	6	MCGEE	1 3-	5- 3 PROCRED LT	5-	/6	6- DH	RG
3	CG23 HALSEY	CICO	0989	5	MCGEE	1 3-	6- 2 "MR #1 JO"	5-	/6	6- DH	RG
3	CG23 HALSEY	CICO	0290	12	MCGEE	1 3-	6- 2 #1 +NCM	5-	/6	6- DH	RG
3	BUPERS	PERS	0291	12	DALE	1 1-	2- INITIAL REPORT	5- DECLINING 1	X	6- (1) JUDGEMENT	RG
3	BUPERS	PERS	0292	12	DALE	1 1-	2- NOT RANKED BUT NCM	5- RECOVERED 1		5- XO	RG
3	SWOS NEWT	STU	0293	7	DAVIS	9-		5-		6-	RG
3	DD 992 FLETCHER	OPSO	0993	5	WOOD	1 3-	4- #3 OF 4	5-	/4	6-	RG
3	DD992 FLETCHER	OPSO	0294	12	WOOD	1 3-	4- #2 OF 4	5-	/4	6- XO	RG
3	DD992 FLETCHER	OPSO	0295	3	WOOD	1 3-	4- #1 OF 4	5- +NCM	/4	6- CMD	RG

OSR with Briefer Comments

Performance Summary Report (PSR)

PERFORMANCE SUMMARY REPORT

NAME (LAST, FIRST MIDDLE)	DESIG/RATE	SSN	PAGE 3 OF 3
SMITH, JAMES N.	1110	987-65-4321	

PG	STATION	DUTY	DATES	MOS	REPORTING SENIOR NAME	PG	TITLE	TRAITS 1	2	3	4	5	AVERAGE IND SUM	AVERAGE R/S CUM	PROMOTION REC SP	PR	P	MP	EP	RPT TYPE
O2	FLTCOMBAT DIR SYS	INSTR	950930 960115	04	WILLIAMS L M	O4	CO			7			3.00 3.20	14 3.22	0	0	X 6	0	0	RG
O2	DD967 ELLIOT	ENG OFF	960116 960428	03	BELL W M	05	CO			5	1		3.17 3.25	3 3.25	0	1	X 1	0	1	RG
O3	DD967 ELLIOT	ENG OFF	960429 960831	04	CUPPER S T	O5	CO				2	4	4.66 4.80	3 4.80	0	0	1	X 1	1	RG
XX	XXXXXXXXX	XXXXXX	XXXXX	XX	XXXXXXXXXX	XX	XXXXXXX	X	X	X	X	X	XXX	XXX	X	X	X	X	X	XX
O3	DD967 ELLIOT	ENG OFF	960901 970131	05	CUPPER S T	O5	CO			3	3		3.50 3.50	9 3.50	0	0	4	X 3	2	RG
O3	DD967 ELLIOT	ENG OFF	970201 980131	12	CUPPER S T	O5	CO			3	4		3.57 3.50	19 3.50	0	0	5	X 3	2	RG
O3	DD967 ELLIOT	ENG OFF	980201 980831	08	JONES R G	O5	CO			5	2		3.29 3.29	1 3.29	0	0	0	0	X 1	RG

MEMBER TRAIT AVERAGE

SUMMARY GROUP AVERAGE

NUMBER OF REPORTS TO BUILD AVERAGE

REPORTING SENIOR CUMULATIVE AVERAGE

PSR

NAME: JONES, JOHN P DESIG: 1115 SSN: 123-45-6789 PAGE 1 OF 1

PG	STATION	DUTY	DATES	#M OS	REPORTING SENIOR NAME	PG	TITLE	TRAITS 1	2	3	4	5	AVERAGES RPT	CUM	PROMOTION SP	PR	P	M	EP	REC	RPT TYPE
03	CDS66	OPS	051595 013196	08	JAMES D L	06	COM				3	4	4.57 4.80	12 4.82	0	0	5	X 3	2		RG
04	CDS66	OPS	020196 103196	09	JAMES D L	06	COM			3	3	1	3.71 4.00	10 4.00	0	0	5	X 3	2		RG
04	CDS66	OPS	110196 011090	14	JAMES D L	06	COM			1	5	1	4.00 3.65	15 3.30	0	0	2	X 2	1	EOT HCM Ranked #2 of 5	SUPP
04	CINCLANTFL T 206	ASST TRNG OFF	011198 093198	06	PATRICK B	06	CO			1	3	2	4.17 4.25	5 4.25	0	0	2	X 2	1	Ranked #2 of 5	RG

PSR with Briefer Comments

FY06 APPLY Board

FY06 APPLY Board Precept Highlights

- **Recommend the "best-qualified" officer, giving due consideration to:**
  - **Needs of the Navy**
  - **Preference & qualifications of the officer**
  - **Billet requirements**
  - **Supported command (OSO) provided information**
  - **Mission of the unit**
- **Priority given to those with success in challenging leadership positions with consideration for command tenure in grade.**

FY06 APPLY Board Precept Highlights (Cont'd)

- **VTU personnel specifically mentioned**
- **Similar confidence factor ratings "grouped" for same billet (ranges of confidence factors separated by only a few points.)**
  - ***Lower confidence factor may be considered based on the skills/qualifications of the officer.***
- **Individual Community briefs were conducted prior to each panel convening outlining special qualification requirements, community development/structure.**

FY-06 APPLY Board
Who is APPLY for?

- **All O5s and O6s desiring a billet assignment (some exceptions)**
- **All desiring a CO position**
- **All O5/O6 & Commanding Officers with a PRD ending the year the board is held. For FY05 board this was a PRD of 20040930 or earlier**
- **All O5/O6 Billet Interim fills for the current FY**
- **All Officers whose current billet is “going away”**
- **All IAP O5/O6s**

FY06 APPLY Board Process

- **Two very distinct phases**
  - **SCREENING: performance review, based on official record. A "confidence factor" (0 – 100) is assigned to each applicant.**
    - **Board sees the official record (OSR/PSR) only**
    - **the briefer summarizes everything else in the record & letters to the board.**
    - **Board votes a "confidence factor" for use in assignment phase**
  - **ASSIGNMENT: based on confidence factor, member's prioritized billet requests ("Dream sheet"), billet requirements, and gaining command input.**
    - **Board sees applicant entered APPLY data only (no letter, no OSR, no EMPRS data)**
    - **Board makes best slate based on these criteria**

APPLY Made Easy

- **Step 1 - Read the 5400 Note…twice!**
- **Step 2 - Review your record**
- **Step 3 - Register (EVERYONE!!!)**
- **Step 4 - Complete/submit Dreamsheet**
- Step 5 - Apply to be member or recorder
- **Step 6 - Check results, then accept/ decline**
- **Step 7 - Work post-board process**

Note – Step 5 is optional, and only open to those not applying for a billet this year.

Read the 5400 Note!

- **Who can APPLY**
- **Who will be “kicked out” of the system**
- **Schedule deadlines**
- **Mailing Addresses**
- **Letters to the Board(s) (including NEPLO)**
- **Precepts**
- **LOTS MORE!!!**

Register (Everyone!)

***All Reserve Officers*, regardless of tenure in billet should register because:**

- **Per the CNRFC 5400 Note**
- **To validate the RHS database**
- **To screen your own service record**
- **Reduce # of emergency registrations**
- **Senior officer/mentors need to understand the process <u>each year</u>**

Register (Everyone!)

- **Part I**
  - **Log on via CNRFC web site, private side**
  - **Log on using old password**
  - **Complete all screens and verify all data fields**
  - **View and print the "successful registration" message**
- **Part II**
  - **Complete/submit Dream Sheet early**
  - **Review and Update**

Complete/submit Dream sheet

- **Fill in with valid billets**
- **Don’t wait – register as early as possible**
- **Try to use all 35 selections**
- **Check the “I will accept….” box**
- **Use a liberal travel radius**
- **Use Remarks section wisely**
- **Review/update Dream sheet**

Apply for Membership

- **If you are not going to apply for a billet this year, DO THIS!!!**
- **If not a member, be a recorder**
- **It will help out your own career**
- **It will help you become a better mentor**
- **Easy to do…apply online**

Apply Board

Observations in Billet Selection

- **Those officers who ***CONSISTENTLY*** demonstrated the following 8 "indicators" were competitive for billet selection (Same applies to Promotion Boards)**

1. **Commanded early and often – and performed well**
2. **Ranked high in competition over time**
   - Sustained superior performance
     - **"IN TRAFFIC"** (compared to peer group)
3. **Took risks as demonstrated by:**
   - Doing well in demanding jobs in units supporting "high visibility"/Warfighter Gaining Commands
   - Moved up through the least to most demanding jobs
4. **Demonstrated Leadership**
   - Skilled leader of people
   - Expert Knowledge/Skill
   - Performance

Apply Board

Observations on Billet Selection (Cont'd)

5. **Demonstrated improvement trends throughout career**
6. **Personnel who took care of their people**
7. **Demonstrated potential for future success**
   - Strong Gaining Command/Active duty endorsement
8. **Performed "extracurricular" activities**
   - Mentoring, Officer Leadership Course, Special projects
   - Professional Development
     - Joint Studies, War College, NRAMS, SNROOC
     - Advanced civilian degrees & qualifications

Losing Out

- **Multiple FOS'd**
- **Forget to register or apply for billets**
- **Not checking "willing to accept jobs for which did not apply."**
- **Limited by low travel radius**
- **Review and comment unit**
- **Billet was advertised accidentally or will be deleted.**

Heads-up on Security

- **If you recently held a TS clearance, the Board will see it and you will be considered as eligible**
- **Apply for clearances as early in a tour as possible**
- **Do not apply for billets in which you lack a required clearance (ie SCI!)**

Two biggest “gotchas”
(at time of APPLY Board)

- **Applying for command billets way down on the Dream Sheet**
- **Adding Remarks/Comments which did not concur with information in RHS**

FY-06 Board Stats
All Applicants

	FY 06	FY05
Total Applicants	6126	6556
Applicants removed from consideration **(Multi FOS, no billet selections, personal request, age 60, and mandatory retirement)**	332	1184
Considered by the board	5794	5372
Billets Slated	1831	1904

FY-06 Board Stats
Overall Billet Opportunities

URL Slate rates

O-6	O-5	O-4
1 in 2.98	1 in 3.12	1 in 5.5

RL/Staff Slate Rate (not Medical)

Almost 1 in 2 got billets on average

Medical Slate Rate

FY-06 Board Stats

Command Billet Opportunities

URL Command Slate rates

O-6	O-5	O-4
1 in 9	1 in 22	1 in 6

RL/Staff Command Slate Rate (not Medical)

Nearly 1 in 7 got billets on average

Medical Command/XO Slate Rate

1 in 34 across all Med designators

New for FY07!!!

- **<u>Multiple FOSd officers will be able to use APPLY</u>. (May not be competitive, though)**

- **General remarks /travel comments section will either expand, or go to a resume-style section (ala NEPLO/ Program 18/38 style)**

- **LCDR Stephanie Hibdon takes over from CDR John Lewis as N12.**

  (901) 874-2678

Summary

- **Mission accomplishment is why you are here**
  - **Execute the priorities and key initiatives of your Supported Command**
- **Critically review your record and individual capabilities**
  - **Grow through Professional Development and Extracurricular Activities**
- **Take risks by doing well in tough jobs; make yourself invaluable!!**

Don’t give up and keep Applying for billets!

COMMUNITY LEADERS
REDCOM NORTHEAST

AVIATION- CAPT Robin Braun
RRBRAUN@BLAZENETME.NET

SURFACE – CAPT JOHN McNAMARA –
JOHN.MCNAMARA@NAVY.MIL
JMCNAMARA@CAPECOD.NET

SUBMARINE- CAPT JOHN CORBETT –
CORBETTJJ@NPT.NUWC.NAVY.MIL
CAPT BILL KNELLER – WILLIAM.KNELLER@NAVY.MIL

SUPPLY- TBA

COMMUNITY LEADERS
REDCOM NORTHEAST

INTELLIGENCE – CAPT SEAN COLEMAN –
SEAN.J.COLEMAN@NAVY.MIL

MERCHANT MARINE – CAPT STEVE TREACY –
STREACY@MTLAW.COM

CB- CAPT HANS PROBST – HANSPROBST@INSIGHTBB.COM

CHAPLAIN – CAPT JOSEPH STINSON –
J.D.STINSON@GLENRIDGECONG.ORG

COMMUNITY LEADERS
REDCOM NORTHEAST

MEDICAL – CAPT KATHRYN JOHNSON – KJOHNSON2@GENERALDYNAMICS.COM

CDR JOHN CONLON – SCUBADOCTV@HOTMAIL.COM

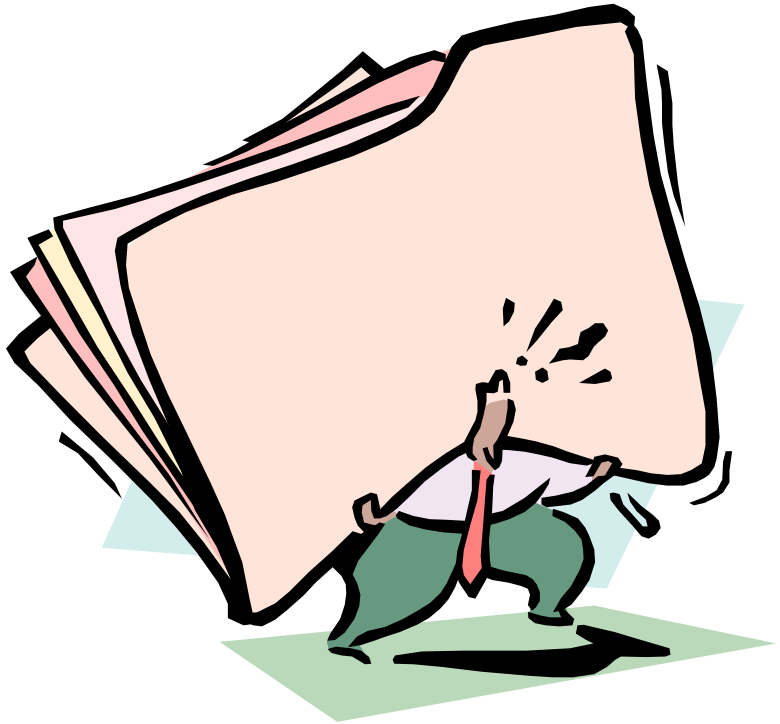
DENTAL – CAPT ART BENSON – ARTBENSON@AOL.COM

LEGAL – CAPT TIM SCEVIOUR – SCEVIOUR@PINN.NET

BACKUP

APPLY BOARD STATISTICS

FY-06 Board Stats
The Big Picture



Overall Breakout

	O4 Line	O5 Line	O6 Line	Intel	Metoc	NEPLO	IAG	Chaplain	Medical	Navair	Supply	All Panels
Applicants												
Total	825	2019	828	575	20	445	102	69	822	136	398	5794[1,2]
CAPT	0	0	570	142	1	249	41	19	295	49	78	1195
CDR	0	1889	258	370	17	187	52	35	441	87	234	3383
Junior Officer	825	130	0	63	2	9	9	15	86	0	86	1216
Billets												
Total	154	585	183	216	9	27	55	21	466	65	139	1920[3]
CAPT	0	0	183	44	1	25	21	4	112	20	30	440
CDR	0	585	0	163	8	2	34	12	337	44	100	1285
Junior Officer	154	0	0	9	0	0	0	5	17	1	9	195
CO	143	85	90	40	0	0	13	7	28	12	42	460
NON	0	500	91	146	8	27	42	14	436	53	93	1410
XO	0	0	2	30	1	0	0	0	2	0	0	35
OIC	11	0	0	0	0	0	0	0	0	0	4	15
Slated Billets												
Total	150	606	191	224	10	27	54	21	339	65	144	1831[4]
CAPT	0	0	191	44	1	25	20	4	93	20	31	429
CDR	0	606	0	171	9	2	34	12	234	44	104	1216
Junior Officer	150	0	0	9	0	0	0	5	12	1	9	186
CO	139	82	88	40	0	0	12	7	24	12	42	446
NON	0	524	101	152	9	27	42	14	312	53	98	1332
XO	0	0	2	32	1	0	0	0	3	0	0	38
OIC	11	0	0	0	0	0	0	0	0	0	4	15
Statistics												
% placed into CO positions	18.2%	4.1%	10.6%	7.0%	0.0%	0.0%	11.8%	10.1%	2.9%	8.8%	10.6%	
% placed into Non-CMD positions	0.0%	26.0%	12.4%	32.0%	50.0%	6.1%	41.2%	20.3%	38.3%	39.0%	24.6%	
Overall Opportunity	18.2%	30.0%	23.1%	39.0%	50.0%	6.1%	52.9%	30.4%	41.2%	47.8%	36.2%	

Notes*:
[1] Final number of applicants considered. Numerous applicants were considered by more than one panel (NEPLO, INTEL,
[2] Does not include 332 applicants removed from consideration prior to slating (Multi-FOS, W/in 1 year of mandatory retirement, personal request for removal, etc.)
[3] Does not include 91 billets suppressed (deleted) after application deadline due to ZBR, re-organization, etc.
[4] Represents final number of billets slated. Includes vacated billets filled, but does not include billets left unfilled by the board.
Additional Notes:
There were 6126 applicants at APPLY application deadline
There were 2011 billets advertised at APPLY application deadline

FY-06 Board Stats

URL CAPT Panel

	FY06	FY05
Total CAPT Applicants*	828	594
Selected for billets	191	239
Selected to Command	88	99
Selected to Non-Command	101	140

* Note: In FY05 CAPT-S5s were considered only for CDR billets. Therefore there were fewer CAPT applicants considered in FY05.

FY-06 Board Stats

URL CDR Panel

	FY06	FY05
Total CDR Applicants	2019	1890
Selected for billets	606	541
Selected to Command	82	101
Selected to Non-Command	524	440

FY-06 Board Stats

URL LCDR and below CO Panel

	FY06	FY05
Total Line JO Applicants	825	731
Selected for billets	150	196
Selected to Command	139	185
Selected to OIC	11	11

FY-06 Board Stats

INTEL Panel

	FY06	FY05
Total Intel Applicants (CAPT/CDR/JO)	575 (142/370/63)	400 (91/309/0)
Selected to billets (CAPT/CDR)	224 (44/171/9)	227 (58/169)
CO selects	40	49
XO/NonCO selects	184	178

FY-06 Board Stats

METOC Panel

	FY06	FY05
Metoc Applicants (CAPT/CDR/LCDR)	20	21 (1/11/9)
Selected to billets (CAPT/CDR/LCDR)	10	10 (1/4/5)
CO selects (CAPT/CDR/LCDR)	0	6 (1/0/5)
NonCO selects (CAPT/CDR/LCDR)	10	4 (0/4/0)

FY-06 Board Stats

Medical Panel

	FY06	FY05
Total Medical Applicants	822	753
Medical Selected to billets	339	313
Selected to Command (CO/XO*)	27 (24/3)	49 (40/9)
Selected to Non-CO	312	264

* Note: FY05 was first year for Medical XO billets.

FY-06 Board Stats

JAG Panel

	FY06	FY05
Total JAG Applicants (CAPT/CDR LCDR)	102 (41/52/9)	128 (69/44/15)
JAG selected to billets (CAPT/CDR/LCDR)	54 (20/34/0)	64 (44/20/0)
JAG selected to CO (CAPT/CDR)	12	33 (33/0)
JAG selected to XO/NonCO (CAPT/ CDR)	42	31 (11/20)

FY-06 Board Stats

Supply Panel

	FY06	FY05
Total Supply Apps (CAPT/CDR/LCDR)	398 (78/234/86)	432 (85/245/102)
Supply Selects (CAPT/CDR/LCDR)	144 (31/104/9)	134 (25/89/20)
CO/OIC selects (CAPT/CDR/LCDR)	42	43 (9/14/20)
NonCO selects (CAPT/CDR/LCDR)	102	91 (16/75/0)

FY-06 Board Stats

Chaplain Panel

	FY06	FY05
Total Chaplain Apps **(CAPT/CDR/LCDR)**	69 (19/35/15)	70 (20/41/9)
Chaplain Selects (CAPT/CDR/LCDR)	21 (4/12/5)	27 (5/15/7)
CO/OIC selects (CAPT/CDR/LCDR)	7	8 (0/1/7)
NonCO selects (CAPT/CDR/LCDR)	14	19 (5/14/0)

FY-06 Board Stats

VTU Applicants

	FY06	FY05
VTU Applicants		877
VTU Applicants selected		146
VTU Applicants selected to CO/OIC		28
VTU Applicants selected to XO/NonCO		118

FY-06 Board Stats

Mobilized Applicants

	FY06	FY05
Mobilized Applicants		1528/370*
Mobilized Applicants selected to billets		534/128*
Mobilized Applicants selected to CO/OIC		171/44*
Mobilized Applicants selected to XO/NonCO		363/84*

Note: First FY05 number indicates number who have been mobilized since 9/11/01. Asterisk indicates numbers in a mobilization status on 01OCT03 or since.